The IMMAJ-PJMCC Cadetship Training Program (CTP) is an officer-development program implemented by the IMMAJ-PJMCC Foundation, Inc. This program assists PJMCC member manning agencies in recruiting and selecting qualified cadets whom the company can train and develop as future merchant marine officers and engineers for their IMMAJ member-principals. Over the years, the IMMAJ-PJMCC Foundation, Inc. has been committed to provide a steady supply of qualified officers and seafarers to the Japanese fleet; and to accomplish this, the Foundation believes that training and development should start early on, from the level of the cadets.

Sources of Cadets

Cadets included in the CTP are selected from two (2) sources:

- Maritime Academy of Asia and the Pacific (MAAP) – A total of two hundred fifty (250) marine transportation and marine engineering MAAP cadets are admitted to the CTP every year.
- Maritime School Assessment Program (MSAP) Qualifiers – A total of one hundred twenty (120) marine transportation and marine engineering cadets, who successfully passed the MSAP nationwide examinations, are accepted to the CTP every year.

Employment Opportunities after Graduation

Upon successful completion of both academic and shipboard training requirements, cadets included in the CTP are assured of employment with their respective sponsor companies.

Cadets and their respective sponsors enter into a Memorandum of Agreement (MOA), which indicates the terms and conditions of the cadet's employment, particularly the minimum number of contracts that a cadet has to serve as a marine officer/engineer in the company.

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MAAP COMMENCEMENT EXERCISES
HONORABLE MANUEL B VILLAR JR

IMMAJ-PJMCC
FOUNDATION, INC

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